

OUR LONG-TERM SUSTAINABILITY



We strive to make a significant and continuing contribution towards the UN SDGs. We identified 11 goals where we believe we can have a meaningful impact.



 FINANCIAL CAPITAL	 MANUFACTURED CAPITAL	 INTELLECTUAL CAPITAL
<p>Paid dividend of US\$25.0 million (2021: US\$20.6 million) to shareholders</p> <p>Tax contribution (including employee taxes but excluding value-added tax (VAT)) of US\$24.2 million (2021: US\$33.1 million) made to stimulate economic growth in South Africa</p> <p>Attendance at local and international events and conferences</p> <p>Engagement with shareholders, analysts and the media through presentations and roadshows</p> <p>Membership of the Minerals Council South Africa (MCSA)</p> <div data-bbox="161 1877 293 1939">   </div>	<p>Construction of the 9.9MW solar PV renewable energy plant at Evander Mines and completed a feasibility study to extend the plant to 22MW</p> <p>Completed a feasibility study for an 8MW solar PV renewable energy plant at Barberton Mines and commenced site establishment</p> <p>The board approved the construction of a 3ML water retreatment plant at Evander Mines</p> <p>Efficiencies in water consumption through reuse and recycling</p> <div data-bbox="590 1877 866 1939">     </div>	<p>The Group operates the only large-scale mines in the Barberton Greenstone Belt and the Evander goldfields</p> <p>Barberton Mines' operations host the proprietary BIOX® technology</p> <p>Integrated security plan and modernisation of security technology</p> <p>Collaboration with government and peer companies to combat illegal mining and criminality</p> <p>Increased social media presence to communicate the Company's activities</p> <p>Learning Management System smartphone application developed and rolled out to improve employee awareness and communication</p> <div data-bbox="1019 1877 1152 1939">   </div>
<p>Refer to pages 82 to 85</p>	<p>Refer to pages 86 to 89</p>	<p>Refer to pages 102 to 104</p>

A detailed review of our performance in contributing to the UN SDGs is provided in our separate ESG report.



 HUMAN CAPITAL	 SOCIAL AND RELATIONSHIP CAPITAL	 NATURAL CAPITAL
<p>We employ 2,198 permanent employees (2021: 2,104) and 2,920 contractors (2021: 2,685) and are committed to their ongoing development</p> <p>Substantial preferential procurement spend of US\$102.6 million (2021: US\$104.6 million)</p> <p>Consistently high health and safety standards with industry-leading safety statistics in the mining industry of South Africa</p> <p>Effective management of COVID-19 through the implementation of strict operating protocols</p> <div data-bbox="146 1870 295 1937"> </div>	<p>Ongoing and effective career and talent development through learnerships, bursaries, artisan training, adult education and training and other skills transfer initiatives</p> <p>Expenditure of US\$0.8 million (2021: US\$1.1 million) on human resources and development during the year</p> <p>We contributed towards 23 (2021: 21) student bursaries</p> <p>Sponsorship of a pre-tertiary school development programme</p> <p>Construction of Kaapvallei and Ngwane Primary Schools in Barberton</p> <p>Financial contributions to programmes such as the Adopt-a-School Foundation</p> <p>Working with local government authorities and non-governmental organisations in the areas where we operate</p> <div data-bbox="577 1870 726 1937"> </div>	<p>Total water consumption for the Group increased by 2.2% to 14,712,290m³ (2021: 14,397,776m³)</p> <p>Electricity consumption for the Group decreased by 1.9% to 1,377,068GJ (2021: 1,404,383GJ)</p> <p>Direct greenhouse gas (GHG) emissions increased to 5,117tCO₂e (2021: 4,709tCO₂e)</p> <p>Nature conservation partnerships with Mpumalanga Tourism and Parks Agency and Barberton Nature Reserve to actively protect and preserve fauna and flora of the region and improve biodiversity</p> <p>Funding for the care of three orphaned rhinos</p> <div data-bbox="1005 1870 1292 1937"> </div>
<p>Refer to pages 105 to 107</p>	<p>Refer to pages 108 to 110</p>	<p>Refer to pages 111 to 113</p>