

# VALUE CREATED AND DISTRIBUTED IN FY26

## Performance

▲ Positive increase ▼ Positive decrease ▲ Negative increase ▼ Negative decrease ► Unchanged

**SUSTAINABLE DEVELOPMENT GOALS**

The UN SDGs comprise 17 interlinked objectives for peace and prosperity for people and the planet now and into the future. The SDGs emphasise the interconnected environmental, social and economic aspects of sustainable development by putting sustainability at their centre. The SDGs were formulated in 2015 by the UN General Assembly and adopted in a resolution called the 2030 Agenda for Sustainable Development as most targets are to be achieved by 2030.

| Our capitals                                                                        | Capitals defined                                                                                                                                                                                                                 | SDGs                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Value created and distributed                                                                                                                                                                                                                                                                                                                                                                                                                                                    | FY26                                                                                                                                                                                     | FY25                                                                                                                                | %Δ                                                                               |
|-------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|
|    | Equity, debt and surplus cash from our operating activities                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Revenue<br>Finance income<br>Finance costs paid<br>Dividend paid                                                                                                                                                                                                                                                                                                                                                                                                                 | US\$1,156.5 million<br>US\$5.8 million<br>US\$15.0 million<br>US\$67.4 million                                                                                                           | US\$540.0 million<br>US\$1.9 million<br>US\$21.4 million<br>US\$27.5 million                                                        | 114.2 ▲<br>205.3 ▲<br>29.9 ▼<br>145.1 ▲                                          |
|    | Infrastructure, orebodies and tailings retreatment operations at Barberton Mines, Evander Mines, MTR and Tennant Mines                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                  | All-in sustaining costs (AISC) <sup>®</sup><br>Infrastructure investment<br>• Including:<br>– Solar plants<br>– Water treatment plants                                                                                                                                                                                                                                                                                                                                           | US\$1,867/oz<br>US\$224.0 million<br>US\$7.2 million<br>US\$7.3 million                                                                                                                  | US\$1,600/oz<br>US\$168.0 million<br>US\$3.5 million<br>US\$0.7 million                                                             | 16.7 ▲<br>33.3 ▲<br>105.7 ▲<br>942.9 ▲                                           |
|    | More than 130 years of mining the unique Barberton Greenstone Belt orebodies and an established track record in surface tailings remining and successful project delivery                                                        |                                                                                                                                                                                                                                                                                                                                                                  | Utilising modern exploration techniques and mine planning systems expands the resource base, assists in gaining insight into the geological complexities and enhances the effectiveness of our decision-making processes<br>• Metres drilled<br>Integrated security plan and modernisation of security technology<br>• Security costs<br>Collaboration with government bodies and peer companies to combat illegal mining and criminality. Refer to page 28 for more information | <br>31,119<br>US\$12.0 million                                                                                                                                                           | <br>23,936<br>US\$9.6 million                                                                                                       | <br>30.0 ▲<br>25.0 ▲                                                             |
|  | Employees and contractors who are knowledgeable, competent and adequately skilled, supported by a robust safety culture in pursuit of a zero-harm working environment                                                            |                                                                                                                                                                                                                                                                                                                                                              | Employee salaries, wages and benefits paid <sup>1</sup><br>Employees<br>Contractors<br>Skills and development training<br>Health and wellness initiatives                                                                                                                                                                                                                                                                                                                        | US\$67.0 million<br>2,710<br>5,059<br>US\$2.2 million<br>US\$0.3 million                                                                                                                 | US\$62.9 million<br>2,319<br>4,703<br>US\$2.4 million<br>US\$0.7 million                                                            | 6.5 ▲<br>16.9 ▲<br>7.6 ▲<br>8.3 ▼<br>57.1 ▼                                      |
|  | The quality of our stakeholder relationships, the initiatives we have implemented to improve the well-being of our employees and host communities and our commitment to regulatory compliance and responsible business practices |   <br>   | Value-added tax (VAT)/goods and services tax (GST) received<br>Royalties and income taxes paid<br>Withholding tax paid<br>Employee taxes paid<br>Corporate social investment (CSI)<br>Alternative employment opportunities through the Barberton Blueberries project<br>• Permanent jobs<br>• Seasonal jobs<br>• Salaries and wages paid                                                                                                                                         | US\$60.6 million<br>US\$86.5 million<br>US\$6.0 million<br>US\$24.3 million<br>US\$1.5 million<br><br>18<br>205<br>US\$0.4 million                                                       | US\$49.5 million<br>US\$27.0 million<br>US\$2.8 million<br>US\$16.9 million<br>US\$1.1 million<br><br>17<br>320<br>US\$0.3 million  | 22.4 ▲<br>220.4 ▲<br>114.3 ▲<br>7.4 ▲<br>36.4 ▲<br><br>5.9 ▲<br>35.9 ▼<br>33.3 ▲ |
|  | The responsible use of fuel, energy, water, air and land resources while aspiring to do minimal harm to the environment                                                                                                          |   <br>                                                                                        | Water consumption<br>Energy consumption<br>Carbon emissions intensity per ounce produced<br>Direct greenhouse gas (GHG) emissions Scope 1<br>Direct GHG emissions Scope 2<br>Land in the process of rehabilitation (MTR)                                                                                                                                                                                                                                                         | 20,805.7ML<br>2,071.9TJ <sup>®</sup><br>1.56tCO <sub>2</sub> e/oz Au <sup>®</sup><br>17.8ktCO <sub>2</sub> e <sup>®</sup><br>408.2ktCO <sub>2</sub> e <sup>®</sup><br>25.0% <sup>®</sup> | 13,278.9ML <sup>2</sup><br>1,705.1TJ<br>1.89tCO <sub>2</sub> e/oz Au<br>8.1ktCO <sub>2</sub> e<br>366.7ktCO <sub>2</sub> e<br>17.1% | 56.6 ▲<br>21.5 ▲<br>17.5 ▼<br>119.8 ▲<br>11.3 ▲<br>46.2 ▲                        |

A detailed review of our performance in contributing to the UN SDGs is provided in our separate **sustainable development report** available at:

<https://www.panafricanresources.com/investors/gri-and-sustainability/>

<sup>1</sup> Excludes employee-related taxes paid to the South African government.

<sup>2</sup> Water consumption was restated to include water consumption from the water treatment plant.