

Information Form and Checklist

(ASX Foreign Exempt Listing)

Name of entity

Pan African Resources PLC

We (the entity named above) supply the following information and documents to support our application for admission to the official list of ASX Limited (ASX) as an ASX Foreign Exempt Listing.

Note: by giving an Appendix 1C Application for Admission to the ASX Official List (ASX Foreign Exempt Listing) to ASX, the entity is taken to have warranted that all of the information and documents it has given, or will give, to ASX in connection with its admission to the official list and the quotation of its securities are, or will be, accurate, complete and not misleading. It also indemnifies ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from, or connected with, any breach of that warranty (see Appendix 1C of the ASX Listing Rules).

The information and documents referred to in this Information Form and Checklist (including any annexures to it) are covered by the warranty and indemnity mentioned above.

Terms used in this Information Form and Checklist and in any Annexures have the same meaning as in the ASX Listing Rules.

If an applicant is admitted to the Official List of ASX, this Information Form and Checklist will be released on the Market Announcements Platform at the time of admission. Prior to admission, and promptly after this Information Form and Checklist is submitted to ASX, certain key details regarding the upcoming listing will be published on the ASX website at: <https://www2.asx.com.au/listings/upcoming-floats-and-listings>.

Part 1 – Key Information

Instructions: please complete each applicable item below. If an item is not applicable, please mark it as "N/A".

Corporate details

Legal name ¹	Pan African Resources PLC	
Trading name	Not applicable	
Date of incorporation or establishment	25 February 2000	
Place of incorporation or establishment	Country	England and Wales
	State (Province, County, etc.)	London, United Kingdom
All Australian registration numbers (as appropriate)	ABN	
	ARBN	696 435 917
Foreign incorporation reference number, ² if applicable	Registered number 03937466	
Legal entity identifier (LEI), ³ if applicable	213800EAXURCXM6RL85	

¹ As registered with ASIC.

² The equivalent registration number to an ABN or ACN in the country of incorporation or establishment.

³ The LEI is a standard identifier that provides verified data on legal entities registered on a centralised system, the Global LEI System. Providing a LEI is voluntary. If the entity does not have a LEI leave this field blank. For Issuers who choose to voluntarily provide their LEI (where available), ASX will record /cont.

Legislation under which incorporated or established	Companies Act 1985 (England and Wales)
Address of registered office in place of incorporation or establishment	107 Cheapside, 2 nd Floor London, EC2V 6DN United Kingdom
Address of registered office in Australia (if any)	Level 3, 16 Ventnor Avenue West Perth, WA, 6005 Australia
Main business activity	Pan African is a mid-tier gold producer that owns and operates a portfolio of high-quality, low-cost operations and projects in South Africa and Australia, consisting of a mix of underground mines and surface mining/tailings retreatment operations.
Country where main business activity is mostly carried on	South Africa and Australia
Home exchange and listing category ⁴	London Stock Exchange, Main Market
Any other exchanges on which the entity is listed	Johannesburg Stock Exchange, Main Board Secondary listing on the A2X Market, South Africa United States of America (USA) on the OTCQX Best Market (OTCQX) through a Level 1 American Depositary Receipt (ADR) programme sponsored by the Bank of New York Mellon (ticker:PAFRY) and ordinary shares (ticker: PAFRF).
Street address of principal administrative office	The Firs Building 2 nd Floor, Office 204 Corner Cradock and Biermann Avenues Rosebank, Johannesburg South Africa, 2196
Postal address of principal administrative office	The Firs Building 2 nd Floor, Office 204 Corner Cradock and Biermann Avenues Rosebank, Johannesburg South Africa, 2196
Telephone number of principal administrative office	+27 (0) 11 243 2900
Email address for investor enquiries	info@paf.co.za
Website URL	www.panafricanresources.com

Board and senior management details⁵

Full name and title of chairperson of directors	Keith Cousens Spencer
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and link the LEI of the issuer to each International Securities Identification Number (ISIN) allocated to financial instruments issued by that issuer and quoted on ASX. ASX will also provide the ISIN-LEI mapping to the Association of National Numbering Agencies (ANNA) Service Bureau (ASB) for the purpose of the ISIN-LEI mapping initiative, and this information will then be made publicly available on both the ANNA and Global Legal Entity Identifier Foundation (GLEIF) websites. Once publically available, any person may use the LEI information (including the ISIN-LEI mapping data) for any purpose without restriction.

⁴ Examples: NZX Main Board, Toronto Stock Exchange, NASDAQ

⁵ If the entity applying for admission to the official list is a trust, enter the board and senior management details for the responsible entity of the trust.

Full names of all existing directors	Jacobus ("Cobus") Albertus Johannes Loots Marileen Kok Dawn Earp Thabo Felix Mosololi Charles Denby Stockton Needham Yvonne Nokukhanya Themba
Full names of any persons proposed to be appointed as additional or replacement directors	Emmerson's Chairman, Mr Mark Connelly, will be appointed to the Board of Pan African as a Non-Executive Director upon successful implementation of the Scheme contemplated under the Scheme Implementation Deed released by Emmerson Resources Limited (ASX:ERM), subject to completing customary director appointment requirements in the UK and pursuant to the JSE Listings Requirements.
Full name and title of CEO/managing director	Jacobus ("Cobus") Albertus Johannes Loots
Email address of CEO/managing director	cloots@paf.co.za
Full name and title of CFO	Marileen Kok
Email address of CFO	marileen@paf.co.za
Full name and title of company secretary	Jane Kirton
Email address of company secretary	jane.kirton@corpserv.co.uk

Third party company secretarial service provider details (if applicable)⁶

Service provider entity name ⁷	St James's Corporate Services Limited	
All Australian registration numbers (as appropriate)	ABN	Not applicable
	ACN	Not applicable
	ARBN	Not applicable
Foreign incorporation reference number, ⁸ if applicable	3566623	
Place of incorporation or establishment	Country	Companies Act 1985 (England and Wales)
	State (Province, County, etc.)	London, United Kingdom
Address	107 Cheapside, 2 nd Floor London, EC2V 6DN United Kingdom	

⁶ Please provide these details if the entity seeking admission has engaged an external entity to provide company secretarial services to it.

⁷ As registered with ASIC. If it is a foreign entity, reflect the entity legal name as registered in the country of incorporation or establishment, if applicable.

⁸ The equivalent registration number to an ABN or ACN in the country of incorporation or establishment, where the country of incorporation or establishment is not Australia.

ASX compliance contact details⁹

Full name and title of ASX contact(s)	Mark Joshua Sealey – CFO of Pan African's wholly-owned Australian subsidiary Tennant Consolidated Mining Group Pty Ltd ACN 645 263 547 Marileen Kok – Executive Director of Pan African Resources PLC.
Business address of ASX contact(s)	Level 3, 16 Ventnor Avenue West Perth, WA, 6005 Australia
Business phone number of ASX contact(s)	1800 879 028
Mobile phone number of ASX contact(s)	Mark Joshua Sealey: +61 414 595 682 Marileen Kok: +27 (0) 83 488 4769
Email address of ASX contact(s)	msealey@tennantmining.com.au ; marileen@paf.co.za

Investor relations contact details

Full name and title of person responsible for investor relations	Mr Hethendra Gangaram (Hethen) Hira – Head of Investor Relations and Communications
Business phone number of person responsible for investor relations	+27 (0) 11 243 2900
Email address of person responsible for investor relations	hhira@paf.co.za

Auditor details

Full name of auditor	Pricewaterhouse Coopers LLP
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Registry details¹⁰

Name of securities registry	Computershare Investor Services Pty Limited, as the CDI Registry. In addition, Pan African also has the following share registries: • South Africa: Computershare Investor Services Proprietary Limited; and • United Kingdom: MUFG Corporate Markets (UK) Limited.
Address of securities registry	Level 17, 221 St Georges Terrace, Perth, WA 6000
Phone number of securities registry	1300 850 505 (within Australia) +61 3 9415 4000 (outside of Australia)
Fax number of securities registry	N/A
Email address of securities registry	Online form: www-au.computershare.com/Investor/#Contact/Enquiry

⁹ Under Listing Rule 1.11 Condition 9, a listed entity must appoint a person responsible for communication with ASX on Listing Rule matters. You can appoint more than one person to cater for situations where the primary nominated contact is not available.

¹⁰ If the entity has different registries for different classes of securities, please indicate clearly which registry details apply to which class of securities.

Type of sub-registers the entity will operate ¹¹	CHESS sub-register and an issuer sponsored sub-register
If the entity has or intends to have a certificated sub-register for quoted securities, the location of the Australian sub-register	N/A

Key dates

Annual financial year end date	30 June
Month in which annual meeting is usually held (or intended to be held) ¹²	November
Months in which dividends or distributions are usually paid (or are intended to be paid)	Interim dividend initiated in February 2026 to be paid March 2026. Final dividend approved by shareholders at the AGM held in November paid in December annually.

Agent for service of process

Name of the entity's Australian agent for service of process	Tennant Consolidated Mining Group Pty Ltd ACN 645 263 547	
All Australian registration numbers (as appropriate)	ABN	72 645 263 547
	ACN	645 263 547
Place of incorporation or establishment	Country	Australia
	State (Province, County, etc.)	Western Australia
Address	Level 3, 16 Ventnor Avenue West Perth, WA, 6005 Australia	

Part 2 – Checklist Confirming Compliance with Admission Requirements

Instructions: please indicate in the “Location/Confirmation” column for each item below and in any Annexures where the information or document referred to in that item is to be found (e.g. in the case of information, the specific page reference in the entity’s most recent annual report or any subsequent interim report where that information is located or, in the case of a document, the folder tab number where that document is located). If the item asks for confirmation of a matter, you may simply enter “Confirmed” in the “Location/Confirmation” column. If an item is not applicable, please mark it as “N/A”.

In this regard, it will greatly assist ASX and speed up its review of the application if the various documents referred to in this Checklist and any Annexures are provided both in hard copy and in electronic form in one or more folders and/or in any other appropriate electronic form containing consecutively numbered and titled documents (e.g. ‘Attachment 1 – Certificate of Incorporation’, ‘Attachment 2 – Constitution’, etc.), together with a document index. Where this Checklist indicates that an original document is required, ASX will also accept a certified copy of the relevant document.

Note that completion of this Checklist and any Annexures is not to be taken to represent that the entity is necessarily in full or substantial compliance with the ASX Listing Rules or that ASX will admit the entity to its official list. Admission to the official list is in ASX’s absolute discretion and ASX may refuse admission without giving any reasons (see Listing Rule 1.19).

¹¹ Example: CHESS and issuer sponsored sub-registers.

¹² May not apply to some trusts.

Key supporting documents

Nº Item	Location/Confirmation
1. Entity's certificate of incorporation, certificate of registration or other evidence of status (including any change of name)	See Attachment 1
2. Entity's constitution	See Attachment 2
3. Confirmation that the entity is subject to, and complies with, the listing rules (or their equivalent) of its overseas home exchange (Listing Rule 1.11 Conditions 2 and 3)	Confirmed. See Attachment 3
4. Details of any waiver or all or part of any listing rule (or the equivalent) provided by home exchange that will be in effect upon admission (Listing Rule 1.11 Condition 4) ¹³	Not applicable
5. Entity's most recent annual report and any subsequent interim report	See Attachment 4
6. Executed ASX Online agreement confirming that documents may be given to ASX and authenticated electronically (Listing Rule 1.11 Condition 10) ¹⁴	See Attachment 5
7. A specimen certificate/holding statement for each class of securities to be quoted or a specimen holding statement for CDIs (as applicable)	See Attachment 6
8. Please either enter "Confirmed" in the column to the right to confirm that the entity has not previously applied for, and been refused or withdrawn its application for, admission to the official list of another securities exchange, or attach a statement explaining the circumstances and state the location of that statement	Confirmed
9. Payment for the initial listing fee ¹⁵	Confirmed

¹³ ASX may require details of waivers to be released to the market (see the note to Listing Rule 1.11 Condition 4).

¹⁴ An electronic copy of the *ASX Online Agreement* is available from the ASX Compliance Downloads page on ASX's website.

¹⁵ See Guidance Notes 15 and 15A for the fees payable on the application. Payment can be made either by cheque made payable to ASX Operations Pty Ltd or by electronic funds transfer to the following account:

Bank: National Australia Bank
Account Name: ASX Operations Pty Ltd
BSB: 082 057
A/C: 494728375
Swift Code (Overseas Customers): NATAAU3202S

If payment is made by electronic funds transfer, please email your remittance advice to ar@asx.com.au, describing the payment as the "initial listing fee" and including the name of the entity applying for admission, the ASX home branch where the entity has lodged its application (ie Sydney, Melbourne or Perth) and the amount paid.

Capital structure

10. A table showing the existing and proposed capital structure of the entity, broken down as follows:
- (a) the number and class of each equity security and each debt security currently on issue; and
 - (b) the number and class of each equity security and each debt security proposed to be issued between the date of this application and the date the entity is admitted to the official list; and
 - (c) the resulting total number of each class of equity security and debt security proposed to be on issue at the date the entity is admitted to the official list.

Note: This applies whether the securities are to be quoted or not. If the entity is proposing to issue a minimum, maximum or oversubscription number of securities, the table should be presented to disclose each scenario.

See Attachment 7

11. For each class of securities referred to in the table mentioned in item 10, the terms applicable to those securities

Note: This applies whether the securities are to be quoted or not.

For equity securities (other than options to acquire unissued securities or convertible debt securities), this should state whether they are fully paid or partly paid; if they are partly paid, the amount paid up and the amount owing per security; voting rights; rights to dividends or distributions; and conversion terms (if applicable).

For options to acquire unissued securities, this should state the number outstanding, exercise prices and expiry dates

For debt securities or convertible debt securities, this should state their nominal or face value; rate of interest; dates of payment of interest; date and terms of redemption; and conversion terms (if applicable).

See Attachment 8

12. If any class of securities which you are seeking to have quoted on ASX will not have CDIs issued over them, please obtain and provide an International Securities Identification Number (ISIN) for that class (ASX is not able to create a new ISIN for non-Australian issuers)

Not applicable

Other information

13. A brief history of the entity

See Part VI of the prospectus issued by Pan African Resources PLC dated 21 October 2025 a copy of which is attached as Attachment 9

14. Details of the entity's existing activities and level of operations

See Part VI of the prospectus issued by Pan African Resources PLC dated 21 October 2025 a copy of which is attached as Attachment 9

15. Confirmation that there is no information not already disclosed to the entity's home exchange that should have been disclosed under the rules of that exchange

Confirmed

Entities that are trusts

16. Please enter "Confirmed" in the column to the right to indicate that no-one is under an obligation to buy-back units in the trust or to allow a security holder to withdraw from the trust (Listing Rule 1.11 Condition 8(c))

Not applicable

Nº Item

Location/Confirmation

Entities that do not have a primary listing on NZX Main Board

17. A completed Appendix 1C Information Form and Checklist Annexure 1
(Entities that do not have a Primary Listing on the NZX Main Board)¹⁶

See Attachment 10

Entities that have a primary listing on NZX Main Board

18. A completed Appendix 1C Information Form and Checklist Annexure 2
(Entities that have a Primary Listing on the NZX Main Board)¹⁷

Not applicable

Further documents to be provided before admission to the official list

Please note that, in addition to the information and documents mentioned above, an entity may be required to provide additional information to ASX under Listing Rule 1.17.

¹⁶ An electronic copy of this Appendix is available from the ASX Compliance Downloads page on ASX's website.

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